



Engineering Project Manager Worthing, UK

Rayner is a leading developer and manufacturer of ophthalmic implants and pharmaceuticals; it specialises in intraocular lenses (IOLs) and related products used in cataract and refractive surgery. Since the development of the first IOL, Rayner has continuously pioneered IOL design with a goal to improve vision and restore sight worldwide. Today, Rayner's mission remains to deliver innovative and clinically superior ophthalmic solutions that respond to the expectations of our global customers to improve sight and quality of life for their patients.

Why work for Rayner?

Rayner is a unique place to work with its own special culture and people, who are all driven to provide the best visual outcomes for clinicians and patients. We are driven by science to improve performance and safety, and we commit ourselves to be a great partner and to be easy to do business with. Whilst our vision drives and guides what we do, it is our culture and the way we work as well as treat ourselves plus others that form the foundation of what we do. That's why at Rayner we strive to create a workplace where we live our values every day. We invite you to join us on our exciting journey!

Our Careers

Rayner is more than an IOL manufacturer. We have an entrepreneurial spirit that drives us to pursue our vision, supported by a dedicated team who share our beliefs – from research and development engineers to production, sales and support.

Being ambitious, focussed, open, respectful and keeping our promises enable us to take on challenges that other businesses simply won't entertain, and it's those qualities we value and nurture in the people we work with. Rayner is also proud to be an equal opportunities employer.

Rayner has a broad portfolio of products across the patient pathway, including monofocal and premium Intraocular Lenses (IOLs), a full range of Ophthalmic Viscosurgical Devices (OVDs), a family of Ocular Surface Disease (OSD) solutions and RayPRO, our recently launched patient outcomes digital platform.

As an Engineering Project Manager, you will be responsible for delivering part of Rayner's portfolio of Capital, Process Improvement and Manufacture Integration projects on time, within budget and to agreed quality.

You will also provide PM support to the Process Engineering team to deliver a series of other smaller projects in line with business strategy and Production needs.

Your key responsibilities will be:

- Always ensure maintenance of regulatory compliance.
- Work with the Process Engineering and Production teams to deliver Capital, Process Improvement and Site Integration projects in accordance with established Project Management and Change Management procedures.
- Provide PM support to other departments within the Operations Team and undertake project tasks as required. Work closely with the Process Engineering team, R&D and QA/Validation departments to support the development, validation and transfer of new products into manufacturing, as well as implementing the next generation of packaging and processing equipment using innovative technologies.
- Own the creation and maintenance of Project Files including project plans, risk management, resource allocation, verification and validation, design transfer and other relevant documentation ensuring adherence to relevant standards and regulations.
- Monitor project progress, following up with stakeholders on the completion or delay of project phases, schedule meetings, and maintain project documents and reports.
- Maintain and monitor project plans, project schedules, resource, budgets and expenditures.
- As required, chair productive and focused project team meetings, ensuring distribution/management of actions and minutes
- Communicate project status and escalate major issues/risks on a regular basis to the Head of Engineering, Head of Manufacture, Project Steering Committees and Project Review Group as appropriate, ensuring objectives and progress are aligned to business needs.
- Assist in the implementation and maintenance of a simple, effective, companywide Project Management system with aim of ensuring efficient delivery of projects across the business to expected quality, cost and time objectives.
- Develop strong working relationships with other departments, external partners, suppliers and consultants to manage successful projects that will impact company performance.
- Maintain a high standard of professional and technical knowledge by attending educational training/workshops; reviewing professional publications; establishing networks; participating in professional societies
- Carry out all duties in accordance with the Health and Safety Policy and procedures
- Undertake other duties appropriate to the level and character of the work as may reasonably be required by the Company.

Experience:

Essential

- Degree (or equivalent) in Engineering or a relevant technical discipline
- Minimum 5 years' experience working with project management and Engineering projects
- Knowledge and experience using main project management methodologies (e.g. Prince2, APMP, Agile etc)
- Solid experience with Change Management, Validation and working in a highly regulated environment
- Proficient in the use of related tools (e.g. MS Office, PowerPoint, MS Project).

Desirable

- Project Management Certification
- Working in healthcare/pharma/medical devices industry
- A working awareness of medical device regulations and the medical device directive (ISO13485, FDA QSR 21, CFR 820 etc.)
- Experience with Packaging projects
- Experience with Manufacturing sites integration

Please apply by sending an up-to-date CV & covering email to recruitment@rayner.com